

### **California Transparency in Supply Chains Act 2010**

Recently the State of California passed new legislation (the California Transparency in Supply Chains Act of 2010 – S.B. 657) which requires retailers and manufacturers who do business in California to disclose the steps they are taking to eradicate slavery and human trafficking from the supply and distribution chains for the products they sell.

All Harris Farms entities support best practices to eliminate slavery and human trafficking and have initiated the following practices to comply with the legislation and certify that all products used in our processes comply with existing local and federal laws regarding slavery and human trafficking in the country or countries in which we do business.

- We are initiating a process to evaluate our supply chain so that we can provide information our customers need to comply with the new law's disclosure requirements, and enable them to eliminate products from their supply chain that have been produced by victims of slavery or human trafficking.
- We will be evaluating what, if any, audits can be performed in a practical and cost effective manner so that customers can, if they wish, make stronger statements about efforts to eliminate offending products. To this end, we plan on interacting with grocery retailer and manufacturing industry groups and associations in the interest of participating in industry wide activities to eliminate products from supply chains that have been produced by victims of slavery or human trafficking.
- We are asking our suppliers to certify to us that the materials used in the products we purchase from them comply with existing local and federal laws regarding slavery and human trafficking in the country or countries in which they are doing business.
- We are incorporating tracking of supplier compliance into our supplier database in order to track compliance with the new legislation.
- We will be providing our staff with information and appropriate training on mitigating the risk of human trafficking and slavery in our supply chains.