



16277 S McCall Avenue  
PO Box 220  
Selma CA. 93662  
Ph. 559-896-3081 Fax 559-896-3095

## California Transparency in Supply Chains Act of 2010 Disclosure & Certification of Compliance

Valued Customer of Harris Ranch Beef Company:

The California Transparency in Supply Chains Act of 2010 — (S.B. 657) requires certain retailers and manufacturers doing business in California to certify their compliance with the new law and to disclose the steps they are taking to eradicate slavery and human trafficking from their supply chains.

As a defined manufacturer under the legislation, Harris Ranch Beef Company hereby certifies that all products used in the manufacturing of our beef products comply with existing local and federal laws regarding slavery and human trafficking in the country or countries in which we are doing business. This certification will also be incorporated into our standard product letter of guaranty

Additionally, Harris Ranch Beef Company supports the goals of eradicating slavery and human trafficking and supports best practices in achieving this goal.

Harris Ranch Beef Company has taken the following steps to comply with the California Transparency in Supply Chains Act of 2010:

1. We monitor and require our supply chain vendors to certify their compliance with the California Transparency in Supply Chains Act of 2010
2. We ask our suppliers to provide information regarding their supply chain management program (including the suppliers' management of their own suppliers and contractors) so that Harris Ranch Beef Company has the information it needs to address the new legislation as well as compliance with our own standards.
3. We are incorporating methods to track our suppliers in order to evaluate their mitigation of human trafficking and slavery efforts within the supplier's supply chain, and evaluate the need for independent compliance auditing of our suppliers.
4. Any supplier that is illegally found to engage in human trafficking and slavery will be barred from doing business with Harris Ranch Beef Company.
5. We provide our staff with information and appropriate training on mitigating the risks of human trafficking and slavery in our supply chains.
6. Harris Ranch Beef Company will make this disclosure available to the public.

---

Mike Casey VP Risk Management & Human Resources  
Harris Ranch Beef Company

---

Date